
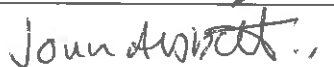


NOTICE OF MOTION

To be submitted to the meeting of Full Council to be held on:

Wednesday 6th December 2017

in accordance with Standing Order Number 6.

	Name (in capitals)	Signature
Proposer:	Cllr Kevan Wainwright	
Seconder:	Cllr John Abbott	

TITLE: ISS Facility Management

Motion

"Council notes that staff employed by ISS Facilities Management Limited (ISS) provide vital services at the Royal Liverpool and Broadgreen University Hospitals NHS Trust (RLBUHT), cleaning hospital wards, transporting patients around hospital departments and cooking for patients, visitors and staff.

"Council notes the changes that ISS have made to the sick pay scheme for facilities management workers at RLBUHT and only one other NHS Trust in the country, which has reduced sick pay to 12 days. Council notes that this means that staff who are the most seriously ill and most in need of time away from work, workers suffering from illnesses like cancer, heart problems or physical injuries, are the people who are faced with the difficult decision of either working when medically unfit to do so or facing severe financial difficulties due to not being paid.

"Council further notes the collective grievance containing over 270 names submitted by Unite the Union to ISS management calling for the full sick pay scheme to be reinstated, which has so far been repeatedly ignored by ISS management.

"Council therefore calls on ISS to negotiate with Unite with a view to reinstating the full sick pay regime so that ISS facilities management staff at RLBUHT have access to a fair sick pay scheme on the same basis available to NHS workers and ISS worker at other NHS Trusts and also calls on the RLBUHT Board and management to put pressure on ISS to make this happen.